**Senior Backend Engineer**

Hi there!

We're looking for Senior Backend Engineers to join our Experts and Events teams at Zapier. Want to create a simple product that allows anyone to do complex, incredible things with the world's APIs? Then keep reading!

To help share a bit more about life at Zapier, here are a few resources in addition to the job description that can give you an inside look at what life is like at Zapier:

* [Our Commitment to Applicants](https://zapier.com/jobs/our-commitment-to-applicants/)
* [Culture and Values at Zapier](https://zapier.com/jobs/culture-and-values-at-zapier/)
* [Zapier Guide to Remote Work](https://zapier.com/learn/remote-work/)
* [Zapier Code of Conduct](https://zapier.com/jobs/zapier-code-of-conduct/)
* [Diversity and Inclusivity at Zapier](https://zapier.com/jobs/working-on-diversity-and-inclusivity/)

*Zapier is proud to be an equal opportunity workplace dedicated to pursuing and hiring a diverse workforce.*

**ABOUT YOU**

**You love building new things.** You have at least 7+ years of software development building complex web based software products. You're familiar with Python and backend frameworks such as Django, but have experience evolving larger systems to strategically use more performant languages and tools as required. Zapier is built on Python, Django, React, Node.js, and AWS. We use modern tools, which means you’ll have the opportunity to work with software like Memcached, RabbitMQ, Docker, Redis, Kubernetes, ArgoCD, and much more.

**You have worked with teams before on large projects.**You embrace service ownership by teams. You understand how to design systems in a distributed manner across hundreds (and even thousands) of servers - we handle 100s of millions of API calls every week and are growing fast.

**You love shipping to customers.**You’ll be on a team focused on understanding customers' needs and translating those needs from specifications into functional, production-ready code. You'll have the opportunity to ship code daily that will be used by millions of people.

**You love doing things efficiently.**At Zapier, we believe in “Don't be a Robot, Build the Robot.” We build systems and processes that let us scale our impact to be larger than ourselves.

**You love learning.** Engineering is an ever-evolving world. You enjoy playing with new tech and exploring areas that you might not have experience with yet.

**You love to set your own course.**You will have regular team meetings to directly impact what we work on next. You’ll have regular one-on-one meetings with your manager to help shape and drive your career growth plans.

**You have a strong systems oriented mindset.**You know how to design systems in a distributed manner across hundreds (and even thousands) of servers, and understand how interdependencies affect what you build.  Zapier handles 100s of millions of API calls every week and is growing fast.

**You value our values.**At Zapier, our values are at the heart of how we work together and how we think about our customers. In our remote setting, they help develop trust and ensure we work and collaborate together to democratize automation. You see how these values can empower meaningful work, you thrive in a collaborative setting, you are eager to continue growing and you’re excited to be part of the team.

**THINGS YOU MIGHT DO**

* Directly impact how our customers can be more productive by building and supporting the foundational building blocks of Zapier.
* Work with Amazon services like Lambda and MSK to build scalable solutions that process millions of requests.
* Operate and scale the systems you and your team build.
* Build and create toolkits for different engineering teams in the organization.
* Redesign and build services that execute API calls to thousands of 3rd party APIs. REST, GraphQL, XML-RPC; we handle them all!
* Ship code to millions of users every week.
* Work with thousands of different API integrations.
* Give back to the community via open source and blog posts.
* Travel of 5% - 10% for company retreats that rotate to various cities throughout North America.
* As a part of Zapier's [all-hands philosophy](https://workable.com/nr?l=https%3A%2F%2Fzapier.com%2Flearn%2Fcustomer-support%2Feveryone-on-support%2F), help customers via support to ensure they have the best experience possible.

**Questions**

* Tell us about your qualifications for this role. \*
* Tell us about an API or system you designed and built (or that you integrated with) that was particularly challenging for you. Where did you hit the biggest roadblocks? How did you figure out the solution? \*